

## Corporate Social Investment Initiatives

At **Pyrotec** we pride ourselves in our reputation which is that of integrity. We believe in respecting human rights and we have strong development projects to benefit and uplift our surrounding communities.

### TEACHER SALARY

Each month Pyrotec pays the salary of one teacher, employed at Garden Village Primary School. This public school is based in a settlement within the Western Cape.

### SCHOOL FEES

Pyrotec sponsors the school fees of a Grade 10 learner at Bloubergrant High School. This learner resides in Dunoon, a large township in the Western Cape Province. Pyrotec has been sponsoring her school fees since she commenced high school.

### EXTERNAL BURSARIES

In our aim to continuously contribute to the growth and development of South African youth, Pyrotec has implemented a bursary scheme. This initiative sponsors tertiary education for school leaving individuals. The sponsorship covers tuition, transport, accommodation and textbooks. In the last two years we've granted bursaries to 52 students.

### TRAINING & DEVELOPMENT

We believe that lifelong learning keeps us innovative and that education is vital to placing Africa on a path of sustainable growth and development. We currently offer a variety of learnerships, internships and apprenticeships. Majority of our qualified Technicians and printers started their employment with Pyrotec on apprenticeships and was later promoted. A number of our employees are currently completing diplomas and degrees, which again, is sponsored by Pyrotec. In the last two years we've spent approximately R4 million on developing and training Pyrotec personnel.

### INTERNAL INITIATIVES

To involve all Pyrotec personnel in our CSI initiatives, we currently in progress with PyroCare. This involves employees donating to the chosen institution. We are currently collecting baby items for an organisation called Living Hope in Muizenberg.